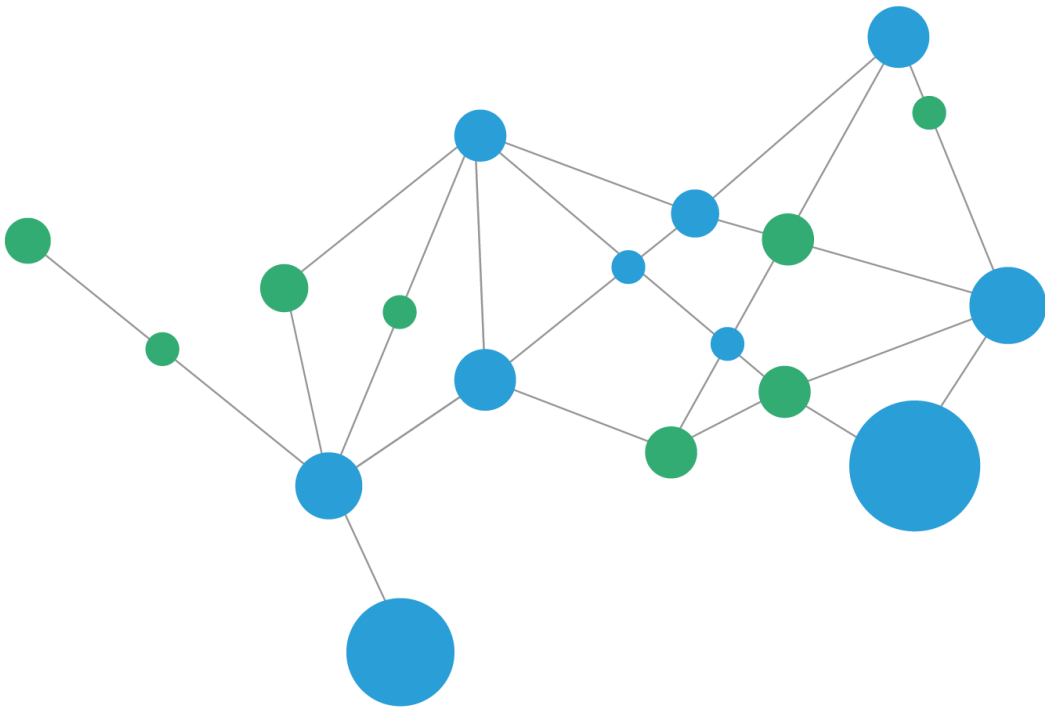
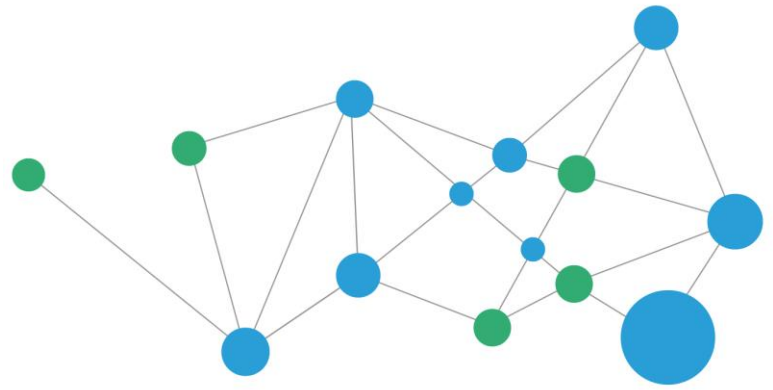


Q&A CONCERNING INTERLAW



Q&A



Q1. What kind of an organization is Interlaw?

Interlaw is an elite global network of independent full-service corporate law firms. In a complex, global market Interlaw helps make the world smaller, more accessible and more manageable for our clients.

Q2. Where are member firms located?

Member firms are located in more than 130 cities in Asia/Oceania, South America, North America, Central America, Europe, the Middle East and Africa.

Q3. Based on what kind of standards are member firms selected?

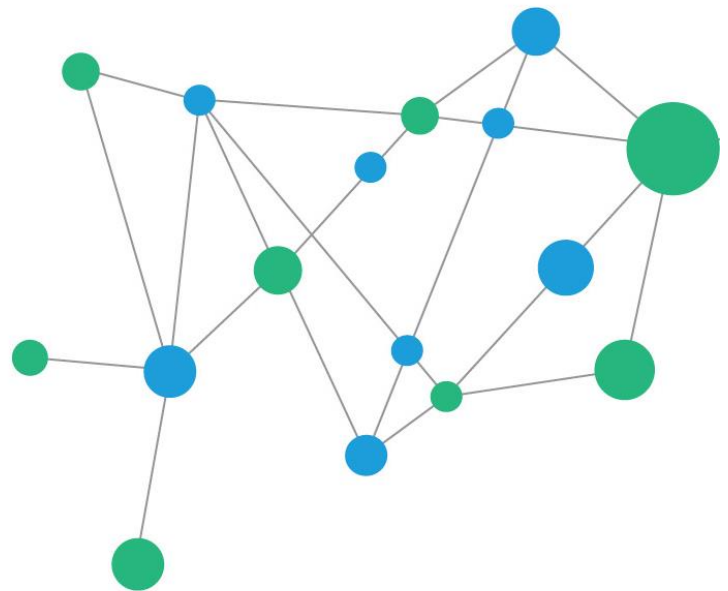
To maintain Interlaw's reputation for adherence to the highest international standards of ethics, client service and professionalism, every prospective law firm is thoroughly vetted before an invitation is extended to join the network, and each member's participation and performance is monitored to assure continued quality control.

Q4. What kinds of specific procedures are utilized to decide on member firms?

After narrowing down prospective member firms in a given city, Interlaw directors in that region will visit the firm in person and conduct due diligence. An invitation to join Interlaw is extended if the applicant firm possesses the core qualities and values that align with membership of Interlaw.

Q5. Do numerous member firms participate in the same geographic region?

Only one law firm is permitted to participate from each city. However, it is possible for several member firms to participate from the same country to help facilitate collaborative working and knowledge sharing for the benefit of clients. For instance, countries including the United States, Canada, Brazil, Germany and Sweden have more than one member firm.



Q6. Which law firms are member firms from British Columbia?

Owen Bird Law Corporation is the Interlaw member firm in British Columbia.

Q7. How is Interlaw operated?

It is operated by a board consisting of 8 directors selected from the Asia/Pacific region, North America, Central and South America, and the Europe/ Middle-East/Africa region.

Q8. How do you describe the relationship between member firms?

Member firms are completely independent. However, Interlaw's culture is one of inclusion and familiarity, with opportunities for member firms to work together through a variety of initiatives, Interlaw conferences, and collaborative business development projects. Lawyers who are members of Interlaw know and like each other and become familiar with the capabilities of fellow member firms. A foundation of trust ensures their clients will be looked after with the highest level of competency and attention.

Q9. When a member firm is engaged to handle a matter introduced by another member firm, are there any instructions or guidance from Interlaw's Board?

Firms work together, following the shared values of Interlaw.

Q10. If a member firm's client requires services from an overseas law firm, is such member firm obliged to introduce another member firm of Interlaw?

No. Even if it is necessary to use a law firm in a city in which there is an Interlaw member firm, a non-member firm may be freely selected. The focus is on providing the best advice for the client.

Q11. If a matter is introduced to another member firm, are referral fees exchanged?

No.

Q12. What is the most common reason why matters are introduced to other member firms?

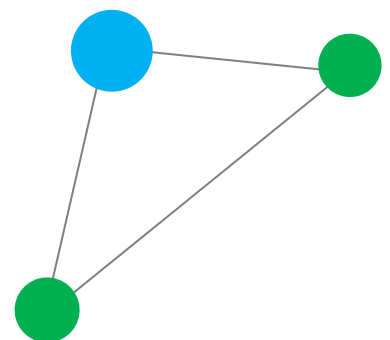
Trust. In other words, one member firm will actually know the capabilities and reliability of another member firm, given previous experiences working together or by reputation throughout Interlaw. That is the reason why other member firms are recommended to clients with confidence. It is a network that is completely based on trust, confidence and experience.

Q13. What are the strengths of Interlaw?

Each member firm is a law firm that is operating at the highest quality. Because there is a close and amicable relationship of mutual trust between members, firms are able to work together to efficiently provide clients with high-quality legal services.

Q14. In what kinds of matters does Interlaw particularly exercise its strengths?

Interlaw is particularly strong in multi-jurisdictional matters, where the services of law firms located throughout the world are required. Member firms are especially adept at providing services in collaboration with each other.



Q15. What are the merits in choosing Interlaw compared to requesting a large international law firm with worldwide branches?

While many large international firms have entered new markets, at the same time, many are pulling out of major jurisdictions and locations. The reason for this is that large international law firms often consist of disparate offices or outposts around the world, frequently only acquired through mergers, making collaboration difficult, and often forced. This means that consistency of service for clients internationally can vary greatly. Interlaw does not have this issue as only the best independent established firms become members following thorough due diligence.

Clients often find significant gaps in the reach of global firms, particularly in more remote jurisdictions. While many global brands may claim to have operations across the world, they are often smaller and less established outposts. With clients increasingly demanding a presence in more remote jurisdictions, using a global network - which has a greater jurisdictional on-the-ground coverage than international law firm brands - means they are getting access to truly established expertise as and when required. Clients value the more bespoke service provided by independent law firms that are members of an international network, and can often benefit from better value for money over the larger corporate firms.

Q16. Who should be contacted if there are any questions concerning Interlaw or if further information concerning Interlaw is necessary?

Please contact Owen Bird Law Corporation directly, who can introduce you to any member firm, also offering the opportunity for any cross-border collaboration required.

